

# NOTICE OF NINTH ANNUAL GENERAL MEETING

**NOTICE IS HEREBY GIVEN THAT** the Ninth Annual General Meeting of the Company will be conducted at Level 1, Concorde Hotel Kuala Lumpur, 2, Jalan Sultan Ismail, 50250 Kuala Lumpur on Monday, 30 June 2025 at 11.00 a.m. to transact the following businesses:

## A G E N D A

### Ordinary Business

- |    |  |  |
|----|--|--|
| 1. | To receive the Audited Financial Statements for the financial year ended 31 December 2024 together with the Reports of the Directors and Auditors thereon.   | (Please refer to Explanatory Note 1)   |
| 2. | To approve the payment of the following Directors' fees, effective from 1 July 2025 until the next Annual General Meeting of the Company to be held in 2026:-<br><br>(a) RM4,300.00 per month for Mr Boumhidi Abdelali<br>(b) RM5,000.00 per month for Mr Jonathan Law Ngee Song<br>(c) RM5,100.00 per month for Dato' Yew Soon Keong<br>(d) RM5,300.00 per month for Dato' Jamelah Binti Jamaluddin<br>(e) RM5,200.00 per month for Ms Jas Bir Kaur A/P Lol Singh | (Please refer to Explanatory Note 2)<br><br><b>Ordinary Resolution 1</b><br><b>Ordinary Resolution 2</b><br><b>Ordinary Resolution 3</b><br><b>Ordinary Resolution 4</b><br><b>Ordinary Resolution 5</b> |
| 3. | To approve the payment of Director's fees of RM4,300.00 per month to Ms Teh Su-Ching, effective from the date of her appointment on 31 December 2024 until the next Annual General Meeting of the Company to be held in 2026.  | <b>Ordinary Resolution 6</b><br>(Please refer to Explanatory Note 3)   |
| 4. | To approve the payment of Directors' benefits to the Directors up to an amount of RM50,000 effective from 1 July 2025 until the next Annual General Meeting of the Company to be held in 2026.   | <b>Ordinary Resolution 7</b><br>(Please refer to Explanatory Note 4)   |
| 5. | To re-elect the following Directors who are retiring pursuant to Clause 124 of the Constitution of the Company and being eligible, have offered themselves for re-election:-<br><br>(a) Mr Jonathan Law Ngee Song<br>(b) Mr Lim Beng Guan  | (Please refer to Explanatory Note 5)<br><br><b>Ordinary Resolution 8</b><br><b>Ordinary Resolution 9</b>   |
| 6. | To re-elect Ms Teh Su-Ching who is retiring pursuant to Clause 129 of the Constitution of the Company and being eligible, has offered herself for re-election.   | <b>Ordinary Resolution 10</b><br>(Please refer to Explanatory Note 6)  |
| 7. | To re-appoint Messrs Crowe Malaysia PLT as External Auditors of the Company for the financial year ending 31 December 2025 and to authorise the Board of Directors to fix their remuneration.  | <b>Ordinary Resolution 11</b><br>(Please refer to Explanatory Note 7)  |

### Special Business

To consider and if thought fit, with or without any modification(s), to pass the following resolutions:

## Notice Of Ninth Annual General Meeting (continued)

### 8. ORDINARY RESOLUTION

#### **AUTHORITY TO ISSUE AND ALLOT SHARES PURSUANT TO SECTIONS 75 AND 76 OF THE COMPANIES ACT 2016**

### **Ordinary Resolution 12**

(Please refer to  
Explanatory Note 8)

“THAT pursuant to Sections 75 and 76 of the Companies Act 2016, the Constitution of the Company, the Main Market Listing Requirements of Bursa Malaysia Securities Berhad (“Bursa Securities”) (“Listing Requirements”) and the approval of the relevant regulatory authorities, where such approval is required, the Directors of the Company be and are hereby authorised to issue and allot shares in the capital of the Company, grant rights to subscribe for shares in the Company, convert any securities into shares in the Company, or allot shares under an agreement or option or offer (“New Shares”) from time to time, at such price, to such persons and for such purposes and upon such terms and conditions as the Directors may in their absolute discretion deem fit, provided that the aggregate number of such New Shares to be issued, to be subscribed under any rights granted, to be issued from conversion of any security, or to be issued and allotted under an agreement or option or offer, pursuant to this resolution, when aggregated with the total number of any such shares issued during the preceding 12 months does not exceed 10% or such applicable limit as allowed under the Listing Requirements of the total number of issued shares (excluding any treasury shares) of the Company (“Proposed General Mandate”).

THAT such approval on the Proposed General Mandate shall continue to be in force until:

- a. the conclusion of the next Annual General Meeting of the Company held after the approval was given;
- b. the expiration of the period within which the next Annual General Meeting of the Company is required to be held after the approval was given; or
- c. revoked or varied by resolution passed by the shareholders of the Company in a general meeting,

whichever is the earlier.

THAT the Directors of the Company be and are hereby also empowered to obtain the approval from Bursa Securities for the listing of and quotation for such New Shares on the Main Market of Bursa Securities.

THAT authority be and is hereby given to the Directors of the Company, to give effect to the Proposed General Mandate with full powers to assent to any conditions, modifications, variations and/or amendments as they may deem fit in the best interest of the Company and/or as may be imposed by the relevant authorities.

AND FURTHER THAT the Directors of the Company, be and are hereby authorised to implement, finalise, complete and take all necessary steps and to do all acts (including execute such documents as may be required), deeds and things in relation to the Proposed General Mandate.”

## Notice Of Ninth Annual General Meeting (continued)

9. To transact any other business of which due notice shall have been given in accordance with the Companies Act 2016 and the Constitution of the Company.

By order of the Board

**TAN BEE HWEE (SSM P.C. No. 202008001497) (MAICSA 7021024)**  
**LIM YOU JING (SSM P.C. No. 202108000369) (MAICSA 7075638)**  
**TOO KOK THAI (SSM P.C. No. 202008003233) (MIA 12119)**  
Company Secretaries

Kuala Lumpur  
30 April 2025

### Notes:

1. For the purpose of determining who shall be entitled to participate in this 9<sup>th</sup> Annual General Meeting (“AGM”), the Company shall be requesting Bursa Malaysia Depository Sdn. Bhd. to make available to the Company, the **Record of Depositors as at 24 June 2025**. Only a member whose name appears on this Record of Depositors shall be entitled to participate in this 9<sup>th</sup> AGM.
2. A member who is entitled to participate in this 9<sup>th</sup> AGM is entitled to appoint a proxy or attorney or in the case of a corporation, to appoint a duly authorised representative to participate in his/her place. A proxy may but need not be a member of the Company.
3. A member of the Company who is entitled to attend and vote at a general meeting of the Company may appoint not more than two (2) proxies to participate instead of the member at the 9<sup>th</sup> AGM.
4. If two (2) proxies are appointed, the entitlement of those proxies to vote on a show of hands shall be in accordance with the listing requirements of the stock exchange.
5. Where a member of the Company is an authorised nominee as defined in the Securities Industry (Central Depositories) Act 1991 (“Central Depositories Act”), it may appoint not more than two (2) proxies in respect of each securities account it holds in ordinary shares of the Company standing to the credit of the said securities account.
6. Where a member of the Company is an exempt authorised nominee which holds ordinary shares in the Company for multiple beneficial owners in one securities account (“omnibus account”), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account it holds. An exempt authorised nominee refers to an authorised nominee defined under the Central Depositories Act which is exempted from compliance with the provisions of Section 25A(1) of the Central Depositories Act.
7. Where a member appoints more than one (1) proxy, the proportion of shareholdings to be represented by each proxy must be specified in the instrument appointing the proxies.

## Notice Of Ninth Annual General Meeting (continued)

### Notes: (continued)

8. The appointment of a proxy may be made in a hard copy form or by electronic means in the following manner and must be received by the Company not less than forty-eight (48) hours before the time appointed for holding the 9<sup>th</sup> AGM or adjourned general meeting at which the person named in the appointment proposes to vote:

(i) In hard copy form

In the case of an appointment made in hard copy form, the proxy form must be deposited with the Share Registrar of the Company at Tricor Investor & Issuing House Services Sdn. Bhd., Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia or alternatively, it can be deposited in the designated drop-in box located at Unit G-2, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia.

(ii) In electronic form

In the case of an appointment made via online lodgement facility, please login to the link website at <https://tjih.online> and select “e-Services” to login. Please refer to the Administrative Guide on how to submit your Form of Proxy electronically.

9. Please ensure ALL the particulars as required in the proxy form are completed, signed and dated accordingly.
10. Last date and time for lodging the proxy form is **Saturday, 28 June 2025 at 11.00 a.m.**
11. Any authority pursuant to which such an appointment is made by a power of attorney must be deposited with the Share Registrar of the Company at Tricor Investor & Issuing House Services Sdn. Bhd., Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia or alternatively, it can be deposited in the designated drop-in box located at Unit G-2, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia not less than forty-eight (48) hours before the time appointed for holding the 9<sup>th</sup> AGM or adjourned general meeting at which the person named in the appointment proposes to vote. A copy of the power of attorney may be accepted provided that it is certified notarially and/or in accordance with the applicable legal requirements in the relevant jurisdiction in which it is executed.
12. For a corporate member who has appointed a representative, please deposit the **ORIGINAL** certificate of appointment with the Share Registrar of the Company at Tricor Investor & Issuing House Services Sdn. Bhd., Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia or alternatively, it can be deposited in the designated drop-in box located at Unit G-2, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia. The certificate of appointment should be executed in the following manner:
- (i) If the corporate member has a common seal, the certificate of appointment should be executed under seal in accordance with the constitution of the corporate member.
- (ii) If the corporate member does not have a common seal, the certificate of appointment should be affixed with the rubber stamp of the corporate member (if any) and executed by:
- (a) at least two (2) authorised officers, of whom one shall be a director; or
- (b) any director and/or authorised officers in accordance with the laws of the country under which the corporate member is incorporated.

## Notice Of Ninth Annual General Meeting (continued)

### EXPLANATORY NOTES

#### Ordinary Business

1. **Explanatory Note 1 – To receive the Audited Financial Statements for the financial year ended 31 December 2024**

This agenda item is meant for discussion only as the provision of Section 340(1)(a) of the Companies Act 2016 (“the Act”) does not require a formal approval of the shareholders for the Audited Financial Statements. Hence, this resolution will not be put forward for voting.

2. **Ordinary Resolutions 1 to 5 – Directors’ Fees**

The proposed Ordinary Resolutions 1 to 5, if passed, will give authority to the Company to pay Directors’ fees effective from 1 July 2025 until the next Annual General Meeting of the Company to be held in 2026, as and when their services are rendered.

The proposed Directors’ fees will be paid to the Directors monthly, subject to the approval of these resolutions and the passing of Ordinary Resolution 8.

3. **Ordinary Resolution 6 – Director’s Fees**

The proposed Ordinary Resolution 6, if passed, will give authority to the Company to pay Director’s fees to Ms Teh Su-Ching, effective from the date of her appointment on 31 December 2024 until the next Annual General Meeting of the Company to be held in 2026, as and when her services are rendered.

The proposed Director’s fees will be paid to the Director monthly, subject to the approval of this resolution and passing of Ordinary Resolution 10.

4. **Ordinary Resolution 7 – Directors’ Benefits**

Pursuant to Section 230(1) of the Act, the Directors’ benefits for the Directors of the Company must be approved by the shareholders at a general meeting. The Company is seeking shareholders’ approval for the payment of Directors’ benefits, effective from 1 July 2025 until the next Annual General Meeting of the Company to be held in 2026, as and when their services are rendered.

The proposed structure of the Directors’ benefits for the period from 1 July 2025 until the next Annual General Meeting of the Company to be held in 2026 is as follows:

Type of Benefits	Amount
Insurance Premium	
Professional Indemnity	RM23,000

Payment of the Directors’ benefits will be made by the Company to the respective Directors as and when incurred, provided that the proposed Ordinary Resolution 7 is passed by the shareholders at the 9<sup>th</sup> AGM.

In the event that the proposed Directors’ fees and benefits proposed are insufficient, approval will be sought at the next Annual General Meeting for additional fees to cover the shortfall.

## EXPLANATORY NOTES (CONTINUED)

### Ordinary Business (continued)

5. **Ordinary Resolutions 8 to 9 – Re-election of Mr Jonathan Law Ngee Song and Mr Lim Beng Guan as Directors pursuant to Clause 124 of the Constitution of the Company**

Clause 124 of the Constitution of the Company (“Constitution”) provides that at the annual general meeting in every subsequent year, one-third (1/3) of the Directors for the time being, or, if their number is not three (3) or a multiple of three (3), then the number nearest to one-third (1/3), shall retire from office at the conclusion of the annual general meeting. It is provided always that all Directors shall retire from office at least once in every three (3) years, but shall be eligible for re-election. The Directors who are subject to retirement by rotation and are eligible for re-election in accordance with Clause 124 of the Constitution are Mr Jonathan Law Ngee Song, Interim Non-Independent Non-Executive Chairman and Mr Lim Beng Guan, Executive Director.

Pursuant to Practice 5.7 of the Malaysian Code on Corporate Governance, the profiles of the Directors who are standing for re-election as per Agenda item 5 are set out in the Board of Directors’ profile on pages 7 and 8 of the Annual Report 2024 and the Statement accompanying the Notice of Annual General Meeting. Based on the recommendation of the Nominating Committee, the Board supports the re-election of Mr Jonathan Law Ngee Song as Interim Non-Independent Non-Executive Chairman and Mr Lim Beng Guan as Executive Director of the Company based on the following justifications:-

Ordinary Resolution 8 – Re-election of Mr Jonathan Law Ngee Song as Interim Non-Independent Non-Executive Chairman

- i. Mr Jonathan Law Ngee Song has remained objective in expressing his view and participating in Board deliberations and decision-making.
- ii. As an Interim Non-Independent Non-Executive Chairman, he has demonstrated exceptional leadership and strategic acumen. His extensive experience and keen insights have contributed significantly to the Company’s decision making.
- iii. He has exercised due care and carried out his professional duties proficiently during his tenure as Interim Non-Independent Non-Executive Chairman of the Company.
- iv. His performance as Interim Non-Independent Non-Executive Chairman of the Company for the financial year ended 31 December 2024 has been assessed by the Nominating Committee and the Board was satisfied with his performance and the fit and proper assessment conducted on him.
- v. He meets the criteria as prescribed by Paragraph 2.20A of the Listing Requirements regarding character, experience, integrity, competence and time commitment to effectively discharge his role as Director.

Ordinary Resolution 9 – Re-election of Mr Lim Beng Guan as Executive Director

- i. Mr Lim Beng Guan has remained objective in expressing his view and participating in Board deliberations and decision-making.
- ii. He possesses extensive experience in overseeing the operation of the Company. With his extensive expertise and deep knowledge in the industry, he consistently offers valuable insights that drive strategic decisions within the Company.
- iii. His performance as an individual Director of the Company for the financial year ended 31 December 2024 has been assessed by the Nominating Committee and the Board was satisfied with his performance and the fit and proper assessment conducted on him.
- iv. He meets the criteria as prescribed by Paragraph 2.20A of the Listing Requirements regarding character, experience, integrity, competence and time commitment to effectively discharge his role as Director.

## Notice Of Ninth Annual General Meeting (continued)

### EXPLANATORY NOTES (CONTINUED)

#### Ordinary Business (continued)

6. **Ordinary Resolution 10 – Re-election of Ms Teh Su-Ching pursuant to Clause 129 of the Constitution of the Company**

Clause 129 of the Constitution of the Company (“Constitution”) provides that notwithstanding Clause 127 of the Constitution, the Directors may appoint a person who is willing to act as a Director, either to fill a casual vacancy or as an additional Director, provided that the appointment does not cause the number of Directors to exceed any number fixed by or in accordance with this Constitution as the maximum number of Directors. A Director so appointed shall hold office only until the next annual general meeting and shall then be eligible for re-election. The Director who is subject to retirement and is eligible for re-election in accordance with Clause 129 of the Constitution is Ms Teh Su-Ching, Independent Non-Executive Director.

Pursuant to Practice 5.7 of the Malaysian Code on Corporate Governance, the profile of the Director standing for re-election as per Agenda item 6 is set out in the Board of Directors’ profile on page 13 of the Annual Report 2024 and the Statement accompanying the Notice of Annual General Meeting. Based on the recommendation of the Nominating Committee, the Board supports the re-election of Ms Teh Su-Ching as Independent Non-Executive Director of the Company based on the following justifications:-

Ordinary Resolution 10 – Re-election of Ms Teh Su-Ching as Independent Non-Executive Director

- i. Ms Teh Su-Ching has remained objective in expressing her view and participating in Board deliberations and decision-making.
- ii. With over twenty-five (25) years of working experience in audit, corporate advisory, business development, corporate finance, accounting and financial management, Ms Teh has the competency to provide effective advice to the Company’s decision making.
- iii. Her performance as an individual Director of the Company for the financial year ended 31 December 2024 has been assessed by the Nominating Committee and the Board was satisfied with her performance and the fit and proper assessment conducted on her.
- iv. She meets the criteria as prescribed by Paragraph 2.20A of the Listing Requirements regarding character, experience, integrity, competence and time commitment to effectively discharge her role as Director.

7. **Ordinary Resolution 11 – Re-appointment of External Auditors**

The Audit and Risk Management Committee (“ARMC”) assessed the suitability and independence of the External Auditors at its meeting held on 21 April 2025 and recommended the re-appointment of Crowe Malaysia PLT as External Auditors of the Company for the financial year ending 31 December 2025. Crowe Malaysia PLT has notified the Company of its intention to seek re-appointment as auditors.

The Board has reviewed the recommendation of the ARMC and supports the re-appointment, which will be tabled for approval by the shareholders at the 9<sup>th</sup> AGM.

## EXPLANATORY NOTES (CONTINUED)

### Special Business

8. **Ordinary Resolution 12 – Authority to issue and allot shares pursuant to Sections 75 and 76 of the Act**

The proposed ordinary resolution, if passed, will empower the Directors of the Company to issue and allot ordinary shares of the Company from time to time, to grant rights to subscribe for shares, convert any securities into shares, or allot shares under an agreement, option or offer, provided that the aggregate number of shares allotted pursuant to this resolution does not exceed 10% or such applicable limit as allowed under the Listing Requirements of the total number of issued shares (excluding treasury shares) of the Company for the time being (“Proposed General Mandate”). This authority for the Proposed General Mandate will, unless revoked or varied by the Company in a general meeting, expire at the conclusion of the next Annual General Meeting (“AGM”) or the expiration of the period within which the next AGM is required by law to be held, whichever is earlier.

This proposed Resolution is a renewal of the previous year’s mandate. The purpose of the mandate is to provide the Company with flexibility to issue new securities without the need to convene separate general meeting to obtain its shareholders’ approval so as to avoid incurring additional costs and time.

If passed, the general mandate, will enable the Directors to take swift action in case of a need to issue and allot new shares in the Company for fund raising activities, including but not limited to, placement of shares for the purpose of funding current and/or future investment projects, working capital, acquisitions and/or issuance of shares as settlement for purchase consideration. It also covers circumstances that involve granting rights to subscribe for shares, converting any securities into shares, or allotting shares under an agreement, option or offer, or any other application deemed fit by the Directors in the best interest of the Company.

As at the date of this Notice, no new shares have been issued pursuant to the mandate granted to the Directors at the last AGM held on 14 June 2024 and the mandate will lapse at the conclusion of the 9<sup>th</sup> AGM.



# STATEMENT ACCOMPANYING NOTICE OF ANNUAL GENERAL MEETING

(Pursuant to Paragraph 8.27(2) of Bursa Malaysia Securities Berhad Main Market Listing Requirements)

1. There is no Director standing for election at the Ninth Annual General Meeting of the Company.
2. Ordinary Resolutions 8 and 9

The Directors who retire pursuant to Clause 124 of the Constitution of the Company and being eligible to offer themselves for re-election at the 9<sup>th</sup> AGM are Mr Jonathan Law Ngee Song and Mr Lim Beng Guan (**"Retiring Directors"**).

The profile of the Retiring Directors who are standing for re-election as per Agenda item 5 of the Notice of 9<sup>th</sup> AGM are as follows :

- A. Jonathan Law Ngee Song**  
**Interim Non-Independent Non-Executive Chairman**  
**Malaysian, aged 59, Male**  
**Board Committee: Nil**  
**Present Directorship (Public Companies / Listed Issuers):**
- **Evergreen Fibreboard Berhad**

Mr Jonathan Law Ngee Song was appointed to the Board of Pimpinan Ehsan Berhad on 25 April 2021.

He graduated from Australia National University with a Bachelor of Commerce degree and Bachelor of Laws degree in 1987 and 1989 respectively.

He was admitted as Advocate and Solicitor, High Court of Malaya in 1991. He practiced as a legal assistant in Allen & Gledhill from 1991 to 1995 and was subsequently promoted to partner of the firm in 1995. He then became a Partner at Messrs Nik, Saghir & Ismail in 1996 and on 2 April 2019, he joined Azmi & Associates as a Partner for Merger & Acquisition / Corporate Practice. He is presently a partner in Seow and Megat as from 1st March 2025.

He was on the Board of Directors of Karex Berhad between 2012 and 2020. He has been on the Board of Directors of Evergreen Fibreboard Berhad since 2007 and has been serving as the Chairman of the said Board since 2010. He is also a Non-Independent Non-Executive Chairman of Anglo-Eastern Plantations PLC, a company listed on the London Stock Exchange.

He has no family relationship with any Director and/or major shareholder of the Company and does not have any business or other relationship which could pose a conflict of interest with the Company or interfere with exercise of his judgement in the Company. He acts in the best interest of the Company.

He has not been convicted of any offence within the past five (5) years other than traffic offences and has not been imposed any public sanction or penalty by the relevant regulatory bodies during the financial year ended 31 December 2024.

The Board hereby supports and recommends the re-election of Mr Jonathan Law Ngee Song as the Interim Non-Independent Non-Executive Chairman of the Company for the shareholders' approval.

## Statement Accompanying Notice of Annual General Meeting (continued)

### 2. Ordinary Resolutions 8 and 9 (continued)

- B. Lim Beng Guan**  
**Executive Director**  
**Malaysian, aged 54, Male**  
**Board Committee:**  
• **Chairman of Sustainability Committee**  
**Present Directorship (Public Companies / Listed Issuers): Nil**

Mr Lim Beng Guan was appointed to the Board of Pimpinan Ehsan Berhad on 25 February 2021.

He holds a Bachelor's Degree in Accounting from the University of Malaya. He is a Director of Pitahaya (M) Sdn Bhd, Ciruela Sdn Bhd and reNIKOLA group of companies.

He started his career in the corporate finance department of Commerce International Merchant Bankers Berhad (now known as CIMB Investment Bank Berhad) from 1994 to 1998 and then worked as a general manager of corporate affairs at EP Manufacturing Bhd, a public listed company from 1998 to 2000.

He is a founding member of ZJ Advisory Sdn Bhd, a corporate finance advisory firm licensed by the Securities Commission Malaysia (SC). His expertise in corporate finance includes merger and acquisition, demerger exercises, corporate and debt restructuring, corporate take-overs, initial public offering and fund raising.

He was an Executive Director of Nadayu Properties Berhad from 2007 to 2014 and a Non-Independent Non-Executive Director of ATIS Corporation Berhad from 2009 to 2012 and Perwaja Holdings Berhad from 2013 to 2014 respectively. He was also an Independent Non-Executive Director of Viztel Solutions Berhad from 2006 to 2009.

He has no family relationship with any Director and/or major shareholder of the Company and does not have any business or other relationship which could pose a conflict of interest with the Company or interfere with exercise of his judgement in the Company. He acts in the best interest of the Company.

He has not been convicted of any offence within the past five (5) years other than traffic offences and has not been imposed any public sanction or penalty by the relevant regulatory bodies during the financial year ended 31 December 2024.

The Board hereby supports and recommends the re-election of Mr Lim Beng Guan as the Executive Director of the Company for the shareholders' approval.

## Statement Accompanying Notice of Annual General Meeting (continued)

### 3. Ordinary Resolution 10

The Director who retires pursuant to Clause 129 of the Constitution of the Company and being eligible to offer herself for re-election at the 9<sup>th</sup> AGM is Ms Teh Su-Ching.

The profile of Ms Teh Su-Ching who is standing for re-election as per Agenda item 6 of the Notice of 9<sup>th</sup> AGM is as follows:

**Teh Su-Ching**

**Independent Non-Executive Director**

**Malaysian, aged 50, Female**

**Board Committee:**

- **Member of Audit and Risk Management Committee**

**Present Directorship (Public Companies / Listed Issuers):**

- **Sern Kou Resource Berhad**
- **Notion Vtec Berhad**

Ms Teh Su-Ching was appointed to the Board of Pimpinan Ehsan Berhad on 31 December 2024.

She is a Chartered Accountant of the Malaysian Institute of Accountants, a Fellow Member of Association of Certified Accountants (ACCA), a Member of the Institute of Chartered Accountants in England and Wales (ICAEW) and a Member of the Institute of Leadership (MIoL), United Kingdom.

She has more than 25 years working experience in audit, corporate advisory, business development, corporate finance, accounting and financial management. She started her career in Crowe Malaysia PLT in the audit division and after 14 years, left Crowe as a Director in the Corporate Advisory division.

In 2010, she joined Tonik Asia Group, a healthcare company, as its Chief Financial Officer. Thereafter, she joined Tradewinds Plantation Berhad ("Tradewinds") as a Head of Business Development. Midway in her career in Tradewinds, she switched her role to a General Manager of Finance and involved in project management and handled several key initiatives in Information Technology, Human Resources, Legal and Finance Department.

She is currently an advisor to a local fast-moving consumer goods ("FMCG") company in the e-Commerce sector and a Venture Capital firm in Malaysia focused on early-stage start-ups. She is also a certified volunteer with the Tzu Chi foundation in Malaysia and is a serving member of the Finance Committee in the Incorporated Society of Planters, Malaysia.

She is also an Independent Non-Executive Director of Notion Vtec Berhad and Sern Kou Resources Berhad which are Malaysian public listed company.

She has no family relationship with any Director and/or major shareholder of the Company and does not have any business or other relationship which could pose a conflict of interest with the Company or interfere with exercise of her judgement in the Company. She acts in the best interest of the Company.

She has not been convicted of any offence within the past five (5) years other than traffic offences and has not been imposed any public sanction or penalty by the relevant regulatory bodies during the financial year ended 31 December 2024.

The Board hereby supports and recommends the re-election of Ms Teh Su-Ching as the Independent Non-Executive Director of the Company for the shareholders' approval.